

**Amendments to the Claims:**

This listing of claims will replace all prior versions, and listings, of claims in the application:

**Listing of the Claims:**

1. – 87. (Canceled)

88. (Currently amended) A system comprising:

one or more databases having information about a plurality of open positions and qualifications for the open positions, qualifications of a plurality of workers temporary employees, and a plurality of associations with web pages, wherein a with each different respective web page in this plurality is associated only with a different one each of the respective worker temporary employees; and

one or more computers a server configured with for:

a component for filtering electronically open positions in the one or more databases to determine, for each of a plurality of the respective workers, one or more of the open positions for which the respective worker is qualified and posting on the respective web page associated only with the respective worker those one or more open positions;

a component for receiving a message about an a specific open position that includes a designation of one of the workers temporary employees who is qualified for the specific open position as a preferred workersubstitute;

a component for updating electronically the information to include information on the specific open position and the designation of the preferred worker substitute that was designated;

a component for notifying the preferred workersubstitute who was designated of the specific open position by at least posting information about the specific open position at least to the web page associated only with the preferred workersubstitute who was designated and the specific open position being specially marked on this web page thus differentiating the specific open position from other open positions listed on the web page associated only with the preferred workersubstitute;

a component for automatically assigning the specific open position only to the preferred worker in substantially immediate response to receipt of an electronic selection of the specific open position from the preferred worker during a specified time period; and

a component for automatically assigning the specific open position to any qualified worker in substantially immediate response to receipt of an electronic selection of the specific open position from that qualified worker if allowing other qualified temporary employees the opportunity to fill the specific open position only in the event that the preferred workersubstitute who was designated has not selected the specific open position before the expiration of the a-specified time period.

89. (Currently amended ) The system of claim 88 wherein each web page associated with a worker temporary employee lists each open position that the worker temporary employee is able to accept.

90. (Currently amended) The system of claim 88 wherein each web page associated with a worker temporary employee lists only the open positions that the worker temporary employee is qualified to fill.

91. (Currently amended) The system of claim 88 wherein each web page associated with a worker temporary employee lists only the open positions that the worker temporary employee is qualified to fill and that pass through a filter that filters out open positions for which the temporary employee has been rejected.

92. (Currently amended) The system of claim 88 wherein the workers temporary employees are substitute teachers.

93. - 96. (Canceled)

97. (Currently amended) A method comprising:  
accessing electronically one or more databases having information about a plurality of open positions and qualifications for the open positions and qualifications for a plurality of

worker~~temporary employees~~ and a plurality of web pages, with each different respective web page in this plurality associated only with a different one of the respective workers;

filtering by computer open positions in the one or more databases to determine, for each of a plurality of the respective workers, one or more of the open positions for which the respective worker is qualified and posting on the respective web page associated only with the respective worker those one or more open positions;

receiving a message about ~~an~~ a specific open position that includes a designation of one of the workers ~~temporary employees~~ who is qualified for the specific open position as a preferred workers~~substitute~~;

updating electronically the information in one or more of the databases to include information on the specific open position and the designation of the preferred workers~~substitute who was designated~~;

notifying the preferred workers~~substitute~~ who was designated of the specific open position by at least posting information about the specific open position to at least one web page associated only with the preferred worker who was designated~~substitute~~, with the specific open position being specially marked on this web page thus differentiating the specific open position from other open positions listed on the web page associated only with the preferred workers~~substitute~~;

assigning automatically by computer the specific open position only to the preferred worker in substantially immediate response to receipt of an electronic selection of the specific open position from the preferred worker during a specified time period; and

assigning automatically by computer the specific open position to any qualified worker in substantially immediate response to receipt of an electronic selection of the specific open position from that qualified worker if allowing electronically other qualified temporary employees the opportunity to fill the specific open position only in the event that the preferred worker who was designated ~~substitute~~ has not selected the specific open position before the expiration of the ~~a~~ specified time period.

98. (Currently amended) The system of claim 97 further comprising listing on the web page each open position that the preferred worker ~~substitute~~ is able to accept.

99. (Currently amended) The method of claim 97 further comprising listing on the web page associated with a worker ~~temporary-employee~~ only the open positions that the worker ~~temporary-employee~~ is qualified to fill.

100. (Currently amended) The method of claim 97 further comprising listing on the web page associated with a worker ~~temporary-employee~~ only the open positions that the worker ~~temporary-employee~~ is qualified to fill and that passes through a filter that filters out open positions for which the worker ~~temporary-employee~~ has been rejected.

101. (Currently amended) The method of claim 97 further comprising allowing access to the webpage associated with a worker ~~temporary-employee~~ in response to receiving at least one pass code and verifying the received at least one pass code.

102. (Currently amended) The method of claim 97 wherein the workers ~~temporary employee~~ are substitute teachers.

103. (Currently amended) The system of claim 88 with the one or more of computers ~~server~~ configured so that each web page associated with a worker ~~temporary-employee~~ lists only the open positions that the worker ~~temporary-employee~~ is qualified to fill and has not been rejected by a worker ~~the employee~~ whose absence creates the specific open position.

104. (Currently amended) The system of claim 88 with the one or more of computers ~~server~~ further configured to receive an administrative designation of; a worker ~~temporary employee~~ who has accepted an open position at a location, for another open position at the same location for a different day.

105. (Currently amended) The system of claim 88 with the one or more of computers ~~server~~ configured to post information about the specific open position only to the web page associated with the preferred workers ~~substitute~~.

106. (Currently amended) The method of claim 97 further comprising posting an open position only to a qualified worker ~~temporary-employee~~ only if that qualified worker

~~employee~~ has not been rejected by a worker ~~the employee~~ whose absence creates the specific open position.

107. (Currently amended) The method of claim 97 further comprising receiving an administrative designation of a worker~~temporary employee~~, who has accepted an open position at a location, for another open position at the same location for a different day.

108. (Currently amended) The method of claim 97 wherein the posting step posts information about the specific open position only to the web page associated with the preferred workers~~substitute~~.

109. (Currently amended) The system of claim 88 with the one or more of computers ~~server~~ further configured to notify the preferred worker ~~substitute~~ via e-mail or e-pager.

110. (Currently amended) The method of claim 97 further comprising notifying the preferred worker ~~substitute~~ via an e-mail or e-pager message.

111-112. (Cancelled)

113. (Currently amended) The system of claim 88 with the one or more of computers ~~server~~ further configured to post an assignment of the specific open position automatically after receiving an electronic acceptance of the specific open position from the preferred workers~~substitute~~.

114. (Currently amended) The method of claim 97 further comprising posting an assignment of the specific open position automatically after receiving an electronic acceptance of the specific open position from the preferred worker ~~substitute~~.

115. (Currently amended) A system comprising:  
one or more databases having information about a plurality of open positions and qualifications for the open positions, qualifications of a plurality of worker~~temporary employees~~, and a plurality of associations with web pages, ~~wherein~~ with each different

respective web page in this plurality ~~is associated only with a different one each~~ of the respective ~~worker~~temporary employees;

a one or more computers ~~web server~~ configured with for:

a component for receiving a message about one or more new open positions;

a component for updating ~~the one or more of the databases with~~ information to include information on the one or more open positions;

a component for filtering one or more of the open positions for each of a plurality of ~~worker~~temporary employees, wherein the filtering comprises for each particular ~~worker~~temporary employee determining based on the qualifications for the respective open positions and the qualifications of the particular ~~worker~~temporary employee ~~a list comprising~~ only one or more open positions for which the particular ~~worker~~temporary employee is qualified;

a component for notifying each particular worker by at least posting position data on the respective web page ~~pages~~ associated only with the particular worker ~~respective temporary employees~~ based on the filtering component, wherein the position data comprises for the particular ~~worker~~temporary employee ~~the respective list of one or more open positions for which that particular worker~~temporary employee associated with the web page is qualified;

a component for receiving an electronic response from ~~one of the particular worker~~temporary employees selecting a position of which the particular worker was notified ~~posted on the web page associated with the one temporary employee~~; and

a component for automatically assigning by computer the position that was selected to the worker in substantially immediate response to receipt of an electronic selection of the position from that worker and removing immediately the position selected as an available open position.

116. (Currently amended) The system of claim 115, with the one or more of computers ~~server~~ further configured to post an assignment of the position automatically after receiving an electronic acceptance of the position from the one of the ~~worker~~temporary employees.

117. (Currently amended) A method comprising:

accessing electronically one or more databases having information about a plurality of open positions and qualifications for the open positions, qualifications ~~of for~~ a plurality of ~~worker~~~~temporary employees~~, and a plurality of associations with web pages, wherein a with each different respective web page in this plurality is associated only with a different one each of the respective ~~worker~~~~temporary employees~~;

receiving electronically a message about one or more new open positions;

updating electronically the information in one or more of the databases to include information on the one or more open positions;

filtering by one or more computers one or more of the open positions for each of a plurality of ~~worker~~~~temporary employees~~, wherein the filtering comprises for each particular ~~worker~~~~temporary employee~~ determining based on the qualifications for the respective open positions and the qualifications of the particular ~~worker~~~~temporary employee~~ a list comprising only one or more open positions for which the particular temporary employee is qualified;

notifying electronically each particular worker by at least posting position data on the respective web page pages associated only with the particular worker~~respective temporary employees~~ based on the filtering, wherein the position data comprises for the particular ~~worker~~~~temporary employee~~ the ~~respective list of~~ one or more open positions for which that particular ~~worker~~~~temporary employee~~ associated with the web page is qualified;

receiving an electronic response from ~~one of the particular worker~~~~temporary employees~~ selecting a position of which the particular worker was notified~~posted on the web page associated with the one temporary employee~~; and

automatically assigning by computer the position that was selected to the worker in substantially immediate response to receipt of an electronic selection of the position from that worker and removing immediately the position selected as an available open position.

118. (Currently amended) The method of claim 117, further comprising posting an assignment of the position automatically after receiving an electronic acceptance of the position from the one of the ~~worker~~~~temporary employees~~.

119. (New) The method of claim 117, further comprising the step of notifying each of one or more workers based on the filtering step about at least one new open position.

120. (New) The system of claim 115, further comprising means for notifying electronically each of one or more workers based on the filtering component about at least one new open position.

121. (New) The system of claim 88, further comprising means for notifying electronically the preferred worker about the specific open position.

122. (New) The method of claim 97, further comprising the step of notifying electronically the preferred worker about the specific open position.